

The Details of Familiarization Programmes Imparted to Independent Directors were as below:

1. In order to familiarize the Independent Directors with the Company's operations, the Directors were given detailed presentations giving the organizational set up of the Company, the functioning of various divisions/ departments, the Company's market share and the markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business in the present time. The above initiatives helped the Director to understand the business in changing market scenarios and the regulatory framework in which the Company operates and equipped to face challenges.

Also the Independent Directors were informed of the progress of business of the Company and the initiatives & challenges faced by the management in the operations of the business and in the overall growth of the Company.

2. Independent Directors were updated with the recent changes of the regulations related to the SEBI (Listing Obligations and Disclosure Requirement), Regulations 2015, pertaining to the applicability of the same to the Listed Company.

Further their roles, rights and responsibilities as Independent Director of the Company were informed to them, with the ongoing changes in the compliance structure of the Listed Entities. Further the business make-up of the Company including the day to day functioning and the overall strategies to overcome the challenges were made to them and discussed with.

3. Also the Independent Directors were informed of the initiatives taken by the Company for the System Upgradation & Improvements in software & data compilation system which was initiated by the Company to keep pace with the changing technologies to make more equipped with the latest tools to match the need of time in the present scenario.